

Recruiting Issues – Rotators and Federal Career Employees

- Needs and general balance issues for positions within OPP are discussed and decided at the Office level
- OPP casts a wide net when recruiting for either type of position
- Candidate evaluation and interview process conforms to HRM and OPM rules
- Rotators can serve up to 4 years on an Intergovernmental Personnel Act (IPA) appointment
- Persons appointed under IPA authority remain employees of their home institutions
- In addition to bringing specialized expertise to NSF through an IPA appointment, a principal goal of the Act is for IPAs to take knowledge about the federal government back to colleagues and their home institutions following the end of their IPA term
- The Independent Research/Development (IR/D) Program permits individuals serving as IPAs to maintain their involvement with their professional research
- IPAs are required to leave the Foundation and are not considered for NSF employment for one year
- NSF web page for information concerning Intergovernmental Personnel Act Assignments: http://www.nsf.gov/about/career_opps/rotators/ipa.jsp