National Science Foundation **Advisory Committee for Business and Operations**

Fall 2022 Virtual Meeting

December 12, 2022 Zoom Webinar

December 12, 2022

11:00 am Welcome/Introductions/Previous Recommendations

Co-Chairs: Pamela Webb and Maureen Wylie

11:15 am Updates: Annual Conflicts of Interest; BFA; OIRM; Budget/OLPA

Presenters: Janis Coughlin-Piester, BFA; Wonzie Gardner, OIRM; Caitlyn Fife, BFA; Amanda Greenwell,

OLPA

12:00 pm **Knowledge Management at NSF**

> NSF recently began developing Knowledge Management (KM) frameworks for the agency. The old ways of sharing knowledge – such as going to an expert and asking questions – will no longer suffice on their own. Knowledge needs to be accessible by all, which mitigates the risk from loss of permanent and rotator staff, increases our efficiency, and allows for more agile and strategic decision-making. As a first experiment, the agency is developing KM for internal policies. In addition, a KM roadmap for the agency is emerging.

Presenter: Linda Blevins, OD/OIA

Discussant: Ben Brown

1:00 pm **Lunch Break**

1:30 pm **Hybrid Workforce Evaluation**

> OIRM/HRM is currently drafting an evaluation plan to assess the impact of NSF's new hybrid work posture on the agency's culture and its ability to attract, develop, engage, and retain a talented and diverse workforce. The evaluation plan will include key metrics and performance indicators that will allow incremental assessments to inform future decisions about talent management and human capital strategies. What NSF learns from the assessments will also inform and promote effective change management as the agency's work posture evolves.

Presenters: Bill Malyszka, OIRM

Discussant: Sabrina Ellis

2:30pm Subcommittee on NSF's Information Technology and Enterprise Architecture Strategy

> Under its Charter, the subcommittee has been charged to prepare a bulleted list of recommendations regarding the direction of IT at NSF, and/or suggestions for leading-edge technologies on the horizon for potential implementation in the upcoming budget year. These recommendations will inform NSF's Capital Planning and Investment Control (CPIC) Board as they identify those ideas to pursue in the upcoming FY 2025 budget year.

The subcommittee has reviewed the NSF IT Strategy and related Architecture to provide informed recommendations for changes in process, direction, and/or potential investment in new and emerging technologies.

Presenter and Discussant: Shawn Brown, BOAC

3:30 pm **Break**

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3:45 pm Preparation for Meeting with Karen Marrongelle and Teresa Grancorvitz
4:00 pm Meeting with Karen Marrongelle and Teresa Grancorvitz
5:00 pm Wrap-Up/Adjourn

