



# OIRM Update

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Office of Information and Resource Management

Division of Administrative Services  
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# Topics

- Human Capital Initiatives
- Office Space
- Information Technology (IT)



# Administrative Functions Study (AFS) Pilot & Learning Program

## AFS Pilot

- The AFS examined proposal processing at the Foundation. Four research Directorates worked with OIRM to create a pilot to test the management component of the recommendations that accompanied the study's findings
- The AFS Management Pilot began Oct. 1, 2007 and will last one year
- 14 Divisions in four participating Directorates are now utilizing two new administrative management positions
- The pilot will be evaluated by NSF Senior Leadership prior to introducing additional new positions that were part of the study's recommendations

## AFS Pilot Learning Program

- Help pilot participants learn and apply new skills, build relationships, and engage NSF leaders in the AFS Management Pilot



# Other Learning and Development Initiatives

- **Merit Review Training (in design)**
  - Address key issues in the NSF merit review process and promote discussion and exchange of ideas among NSF staff
- **Executive Onboarding (in design)**
  - expand NSF's executive capacity by quickly and effectively integrating new members of the executive corps



# Federal Human Capital Survey

- The Office of Personnel Management (OPM) conducts the Federal Human Capital Survey every two years to assess employee perceptions about agency management and practices
- NSF was one of only three agencies to be ranked in the Top 5 in each of the four survey categories, including a #1 ranking in the Results-Oriented Performance Culture category
- Findings from the survey were used by the Partnership for Public Service to develop its *Best Places to Work in the Federal Government* list, where NSF was ranked #4 among small agencies
- NSF was voted one of six top Federal agencies in *Washingtonian* Magazine's *Great Places to Work* issue (November 2007)



# Office Space

- New owner of Stafford Place and Stafford II
- New Uninterruptible Power System (UPS)
- NSF Child Development Center (NSFCDC)
- Near and Future Space Planning



# IT Security and Privacy Initiatives

- Completed successful FY2007 FISMA Review
- Increasing Attention on Privacy-Related Matters



# New Business Capabilities and Features

- Publication Citations
- Reviewer Management





# Why Research.gov?

- In 2004, OMB launched the Grants Management Line of Business (GMLoB) Initiative to support grants management activities that promote:
  - Citizen access,
  - Customer service, and
  - Agency financial and technical stewardship.
- In 2005, OMB selected NSF to lead one of three Consortia because of NSF's
  - Focus on the research community,
  - High standards and performance to its customers, and
  - Leadership position in the grants community.
- Being a GMLoB Consortium Lead benefits NSF by:
  - Allowing NSF to continue to leverage and improve the Foundation's current work processes and supporting technology (e.g., FastLane)
  - Preventing NSF from having to migrate to another agency's processes and systems for FastLane-type functions
  - Preserving NSF's leadership role in the research community