OIRM Update
November 18, 2009

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National Science Foundation

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Topics

- It's Been a Busy 6 Months

- New Executive Transition (NExT) Program Update

- Team to Invigorate Marketing & Outreach (TIMO)

- IT Update

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Since we last met...

Interaction with OIG, Congress, OMB, OPM, OPM

Establishment of:

- Employee Satisfaction & Wellness Committee

- Hiring Reform SWAT Team

Future NSF on the move!

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NExT Update

Program Objectives:

Expand NSF's executive capacity by quick and effective integration into Foundation.

❑ Support transitions into NSF executive positions

❑ Provide executives the tools, information, skill-enhancement

❑ Develop knowledge about NSF

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NExT Program Components

Current Components

- Executive Resources Website - Official Launch – November 2009

- Elective Management Training

Next Steps

- Assigned HRM Sponsor

- Mandatory executive training

- Executive Coaching

Longer Term

- Organizational peer program

- Facilitated contacts with key management personnel

- Knowledge Transition Assistance

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Executive Resources Website

- ❑ Interactive online resource
- ❑ Welcome from leadership
- ❑ Tailored information about their role
- ❑ Quick references to key knowledge and contacts

Resources

Key Points

- ☑ Report temperature problems to the Reception & Information Center.
- ☑ Reserve central meetings space with the Conference Room Scheduler.
- ☑ Request special rooms or meeting equipment from MEM at least 48 to 72 hours in advance.

Key Points

- ⭐ NSF's Meetings and Events Management Unit (MEM)

RESOURCES AT THE FOUNDATION

The National Science Foundation provides a variety of resources to support the day-to-day activities of you and your staff. This section of the website describes the core resources you will use as an NSF employee, from meetings and events support to travel and information services. For a comprehensive list of resources available across the Foundation, refer to NSF's directory of internal services. Click on the icons below to access detailed information on NSF's resources.
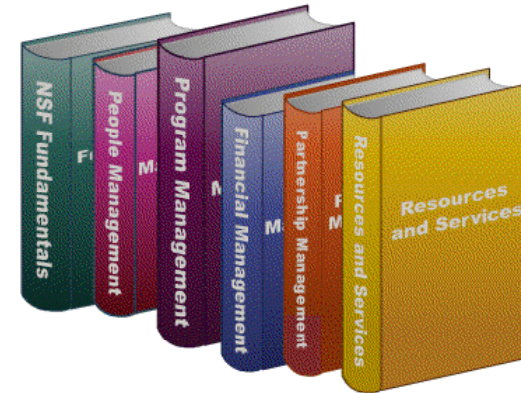

NExT Program Home

About NExT

Executive Resources

- ◆ Welcome
- ◆ NSF Fundamentals
- ◆ People Management
- ◆ Program Management
- ◆ Financial Management
- ◆ Partnership Management
- ◆ Resources and Services
- ◆ Glossary of Terms

Contact Us

SEARCH NEXT WEB SITE

GO

NExT: New Executive Transition

Welcome to the National Science Foundation's Executive Resources Website! We are excited you have chosen to join our talented executive team, as we keep America on the cutting edge of science and engineering research and education.

...to help you perform your job effectively, ...for managing employees and programs, ...t. We hope you will find this guidance ...cutive here at the Foundation!

...ools this site offers. Please contact the

Welcome to the National Science Foundation Executive Team!

Dr. Arden L. Bement, Jr.
Director

Biography
Recent Speeches

Dr. Cora B. Marrett
Acting Deputy Director

Biography

As an executive at NSF, you play a crucial role in driving the Foundation along the path of its mission "to promote the progress of science; to advance the national health, prosperity, and welfare; and to secure the national defense." Your work with NSF staff and the larger scientific and engineering community will help enable the Foundation to fulfill its strategic goals in Discovery, Learning, Infrastructure, and Stewardship.

You will find the people at NSF to be innovative, talented, and dedicated. These individuals - permanent and rotating staff - are the intellectual capital of our agency. You are called upon to inspire your staff and provide the leadership needed for their success in contributing to the agency's goals.

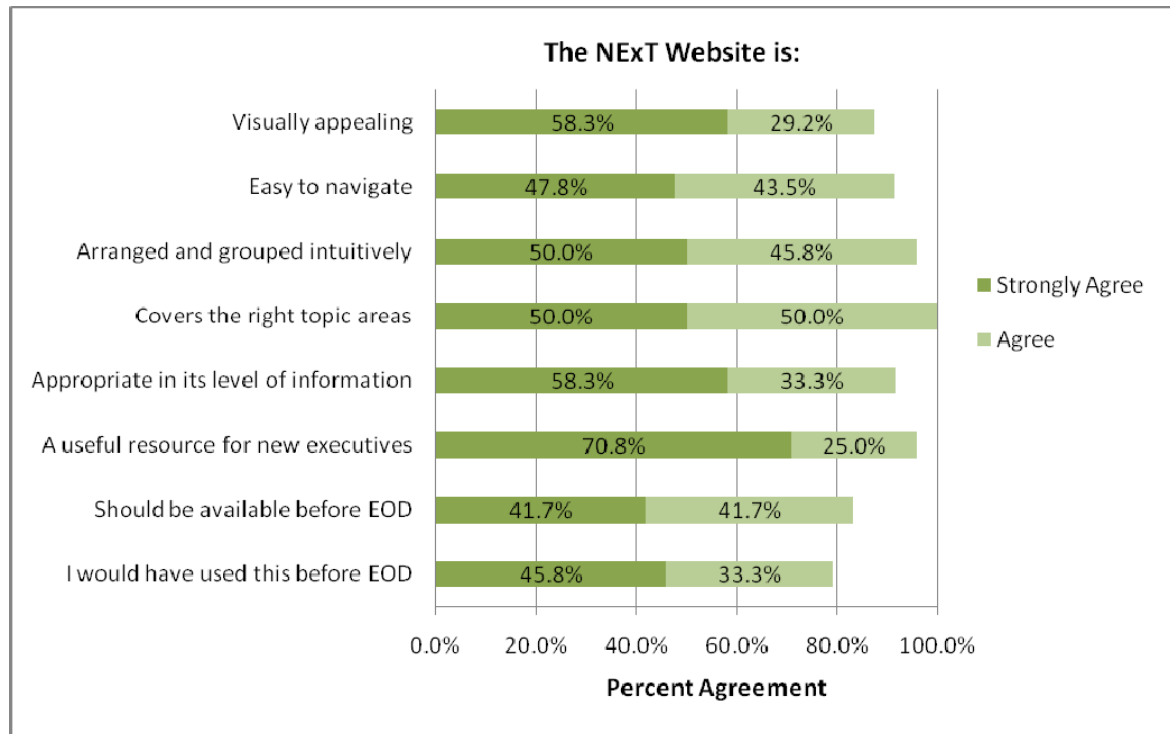# Website Pilot

❑ Website pilot tested with 36 current leaders and subject matter experts

❑ Results strongly demonstrate that the website is an effective mechanism for transferring key knowledge to new executives

Website Pilot Results

Over 95% of senior leaders and subject matter experts surveyed indicated that the information provided on the NExT website is "relevant for a new executive"

The NExT Website is:

The NExT Website is:	Strongly Agree	Agree
Visually appealing	58.3%	29.2%
Easy to navigate	47.8%	43.5%
Arranged and grouped intuitively	50.0%	45.8%
Covers the right topic areas	50.0%	50.0%
Appropriate in its level of information	58.3%	33.3%
A useful resource for new executives	70.8%	25.0%
Should be available before EOD	41.7%	41.7%
I would have used this before EOD	45.8%	33.3%

Percent Agreement

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Recent Management Training

- Basic Management Rights & Responsibilities

- Introduction to Management Responsibilities on Attendance & Leave

- Supervisory Responsibilities for Employee Development

Timeline for NExT's Next Steps

- HRM New Executive Sponsor Liaison - February 2010

- Mandatory New Executive Classroom Training – May 2010

- Executive Coaching Pilot June 2010

Team to Invigorate Marketing and Outreach (TIMO)

- Chartered in February 2009
- Objectives – determine recruitment strategies, evaluate current approaches, develop new products & approaches.
- Accomplishments – Recruited at over 30 outreach events, developed partnerships, and created new products.

IT Update

New IT Governance Framework and Funding Model

- ## Executive-level bodies govern NSF 's IT to help ensure:

  - NSF's portfolio of IT investments reflects NSF priorities

  - IT solutions and services are modern, innovative, and meet the needs of NSF staff and the research community.

  - Stable and predictable funding for day-to-day operations and IT initiatives

New IT Governance Framework and Funding Model

Senior Management Advisory Roundtable
NSF Deputy Director (chair)

Executive IT Resources Board
Chief Information Officer (chair)

CPICWG	EAWG	SPWG	KMAT

Capital Planning and Investment Control Working Group

Enterprise Architecture Working Group

Security and Privacy Working Group

Knowledge Management Advisory Team
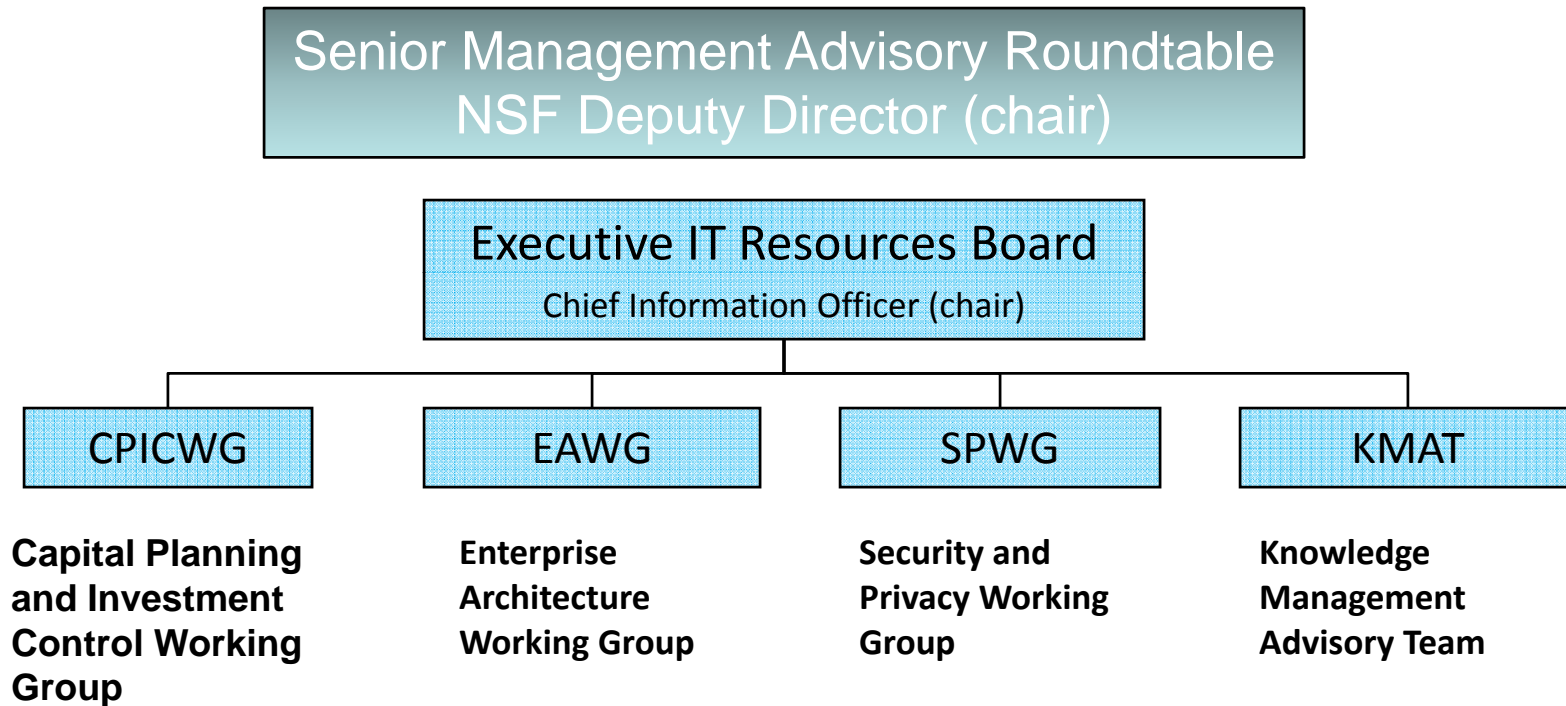
Support for ARRA and FY 2009 Activities

- Estimated Proposal and Award Volume
  - 45,000 Proposals
  - 40,000 Project Reports
  - 333,500 eCorrespondence
  - 18,000 Cash requests
  - 15,000 Awards
    - 4,677 ARRA awards
      - 4,359 New proposals
      - 318 Reversal of Decision

Support for ARRA and FY 2009 Activities

- **Reviewer Thank You Letters**
  - Each year since FY 2007, NSF sends an electronic email to individuals who have served as an NSF Proposal Reviewer within the Fiscal Year.
  - 44,215 Thank You letters sent on 10/5/09 from Drs. Bement and Marrett (enclosed)

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Improved Award Processing for NSF staff

- For the past several years, NSF program staff have relied on paper processes and legacy systems to complete and process award recommendations.

- The new eJacket Division Director Concur functionality provides robust, flexible capabilities for all award actions and budget activities to be completed in eJacket.
  - Being rolled out to the Foundation by Directorate in phases
  - Expect streamlined process will ease administrative burden on staff

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eJacket Award Workflow

Update Proposal Data before and during Recommendation

PO Recommends the Proposal for Award and Forwards the Co-Funding Split(s)

PO Signs-off the Proposal for Award

Managing Program Officer

Managing Program Officer

Managing Division Director

Administrative Review

Financial Review

Additional actions if co-funded

Co-Funding Program Officer Approves

Co-Funding Admin Review Finished

Co-Funding Financial Review Finished

Co-Funding Division Director Sign-off

Co-Funding Program Officer Sign-off

Awards and FAS Updated

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Research.gov

- Public Facing Services

- Research Community Services

- Research.gov Desktop for NSF Staff

Research.gov Desktop for NSF Staff

The Research.gov Desktop will provide NSF staff the tools and services they need to plan programs, conduct merit review, manage proposals and awards, and share results.

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Research.gov Find Reviewers

- First service on Research.gov Desktop to help NSF staff find reviewers:
  - Consolidated view of information from external and internal data sources
  - Easy access to information staff use to qualify reviewers
  - Searches proposals, publications, and information about NSF reviewers and principal investigators

Search Proposals → **Proposals** → **Proposal**

Search Publications → **Thomson WoS Results**

Search Reviewers & PIs

→ **Matching Reviewers Matching PIs** → **Reviewer or PI** → **Cart**
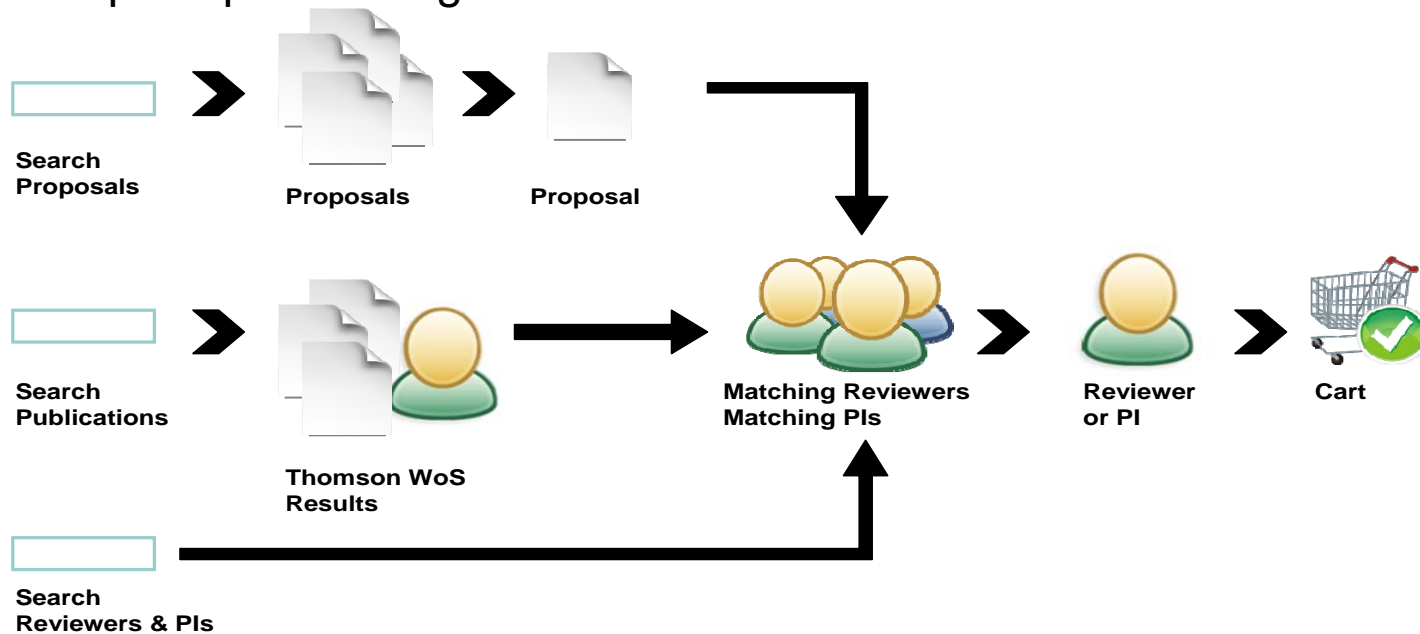
FIND

QUALIFY

Innovative Reporting

Coming soon to Research.gov!

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SharePoint Collaboration Portal

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Social Media and Web 2.0

At NSF:

- Facebook
- Twitter
- YouTube
- Flickr
- SecondLife
- Community Wikis

Virtual Connections

- NSF offers a wide variety capabilities to facilitate and enhance mission operations and support program activities through virtual technologies, including

  – Video Conferencing

  – Teleconference

  – Webcast

  – Collaborative Conference (WebEx)

  – Telepresence

Just Use **IT**

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