



OIRM Update

November 18, 2009

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Director, OIRM



Topics

- It's Been a Busy 6 Months
- New Executive Transition (NExT) Program Update
- Team to Invigorate Marketing & Outreach (TIMO)
- IT Update



Since we last met...

Interaction with OIG,
Congress, OMB, OPM,
OPM

Establishment of:

- Employee Satisfaction & Wellness Committee
- Hiring Reform SWAT Team

Future NSF
on the move!





New Executive Transition Program

(NExT)



NExT Update

Program Objectives:



Expand NSF's executive capacity by quick and effective integration into Foundation.

- ❑ Support transitions into NSF executive positions
- ❑ Provide executives the tools, information, skill-enhancement
- ❑ Develop knowledge about NSF



NExT Program Components

Current Components

- ❑ Executive Resources Website - Official Launch – November 2009
- ❑ Elective Management Training

Next Steps

- ❑ Assigned HRM Sponsor
- ❑ Mandatory executive training
- ❑ Executive Coaching

Longer Term

- ❑ Organizational peer program
- ❑ Facilitated contacts with key management personnel
- ❑ Knowledge Transition Assistance

The top screenshot shows the NSF website header with the NSF logo and navigation links: Home, Internal Services, Organizations, NSF Info, Worklife, Resources, and nsf.gov. A search bar is located in the top right corner. The main content area is titled 'NExT: New Executive Transition' and features a sidebar with links: NExT Program Home, About NExT, Executive Resources, and Contact Us. The main text reads: 'Welcome to the New Executive Transition (NExT) Program'. Below this, it states: 'NSF values its Executive corps and is committed to maintaining an effective standard of leadership excellence. The NExT Program is designed to enable new executives to quickly reach their full potential, and to provide existing managers with the tools and resources for effective leadership. Click here to learn more about the NExT program.' A search bar is also present in the sidebar. Below the main text, there is a section titled 'Click the boxes below to explore the currently available resources:' followed by a blue box for 'Executive Resources Website' with the text: 'Your interactive online resource for critical information, key references, and contacts. About NSF * Leadership * People Management * Budget, Contracts & Grants IT Systems * Congress & the Media * Federal & International Partnerships Critical Dates * Resources & Services'.

The bottom screenshot shows the same website but with the 'About the New Executive Transition (NExT) Program' page. The sidebar is identical. The main text reads: 'About the New Executive Transition (NExT) Program'. Below this, it states: 'The New Executive Transition (NExT) Program is designed to enhance NSF's capacity by quickly and effectively integrating new members of the executive corps. The NExT Program aims to:'. A list of three goals follows: 1. Develop executive knowledge about NSF mission, culture, organization, people, and business processes. 2. Provide executives the tools, information, skill-enhancement, and support to reach full performance as quickly as possible. 3. Support transitions into NSF executive positions from outside the government, from other Federal agencies, & from within NSF. Below the list, it states: 'The Program is currently under development and is scheduled to be completed and fully implemented in FY 2010. Click on the links below to learn more about the history behind the development of NExT:'. Two links are provided: 'NExT Program Plan - Describes the components of the NExT program and outlines the phased plan for development and implementation.' and 'NExT Phase I Pilot Results - Provides a summary of the feedback received from the pilot of the Executive Resources Website and the Executive Log completed in FY 2009.'



Executive Resources Website

- ❑ Interactive online resource
- ❑ Welcome from leadership
- ❑ Tailored information about their role
- ❑ Quick references to key knowledge and contacts

Resources

Key Points

- ✔ Report temperature problems to the [Reception & Information Center](#).
- ✔ Reserve central meetings space with the [Conference Room Scheduler](#).
- ✔ Request special rooms or meeting equipment from [MEM](#) at least 48 to 72 hours in advance.

Key Points

- ★ NSF's [Meetings and Events Management Unit \(MEM\)](#)

RESOURCES AT THE FOUNDATION

The National Science Foundation provides a variety of resources to support the day-to-day activities of you and your staff. This section of the website describes the core resources you will use as an NSF employee, from meetings and events support to travel and information services. For a comprehensive list of resources available across the Foundation, refer to NSF's [directory of internal services](#). Click on the icons below to access detailed information on NSF's resources.

[NExT Program Home](#)

[About NExT](#)

Executive Resources

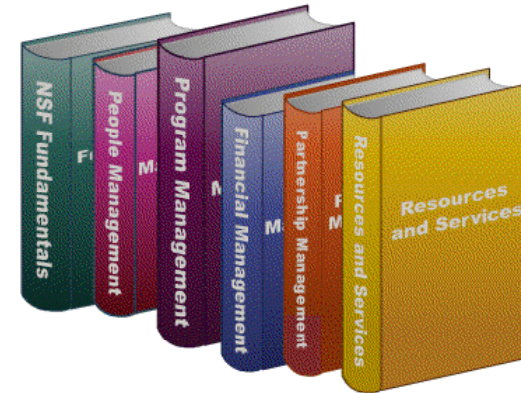
- [Welcome](#)
- [NSF Fundamentals](#)
- [People Management](#)
- [Program Management](#)
- [Financial Management](#)
- [Partnership Management](#)
- [Resources and Services](#)
- [Glossary of Terms](#)

[Contact Us](#)

SEARCH NEXT WEB SITE

GO

NExT: New Executive Transition



Welcome to the National Science Foundation's Executive Resources Website! We are excited you have chosen to join our talented executive team, as we keep America on the cutting edge of science and engineering research and education.

Welcome to the National Science Foundation Executive Team!



Dr. Arden L. Bement, Jr.
Director

[Biography](#)
[Recent Speeches](#)



Dr. Cora B. Marrett
Acting Deputy Director

[Biography](#)

As an executive at NSF, you play a crucial role in driving the Foundation along the path of its mission "to promote the progress of science; to advance the national health, prosperity, and welfare; and to secure the national defense." Your work with NSF staff and the larger scientific and engineering community will help enable the Foundation to fulfill its strategic goals in Discovery, Learning, Infrastructure, and Stewardship.

You will find the people at NSF to be innovative, talented, and dedicated. These individuals - permanent and rotating staff - are the intellectual capital of our agency. You are called upon to inspire your staff and provide the leadership needed for their success in contributing to the agency's goals.

to help you perform your job effectively, for managing employees and programs, etc. We hope you will find this guidance intuitive here at the Foundation!

tools this site offers. Please contact the

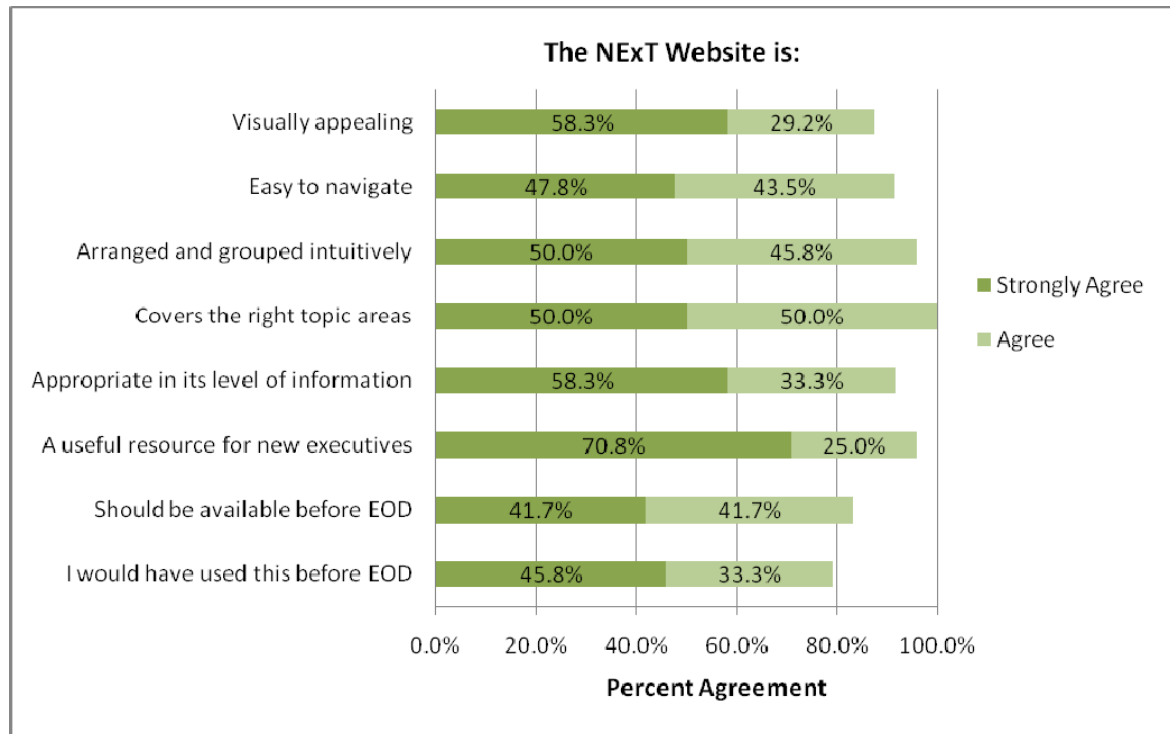


Website Pilot

- ❑ Website pilot tested with 36 current leaders and subject matter experts
- ❑ Results strongly demonstrate that the website is an effective mechanism for transferring key knowledge to new executives

Website Pilot Results

Over 95% of senior leaders and subject matter experts surveyed indicated that the information provided on the NExT website is “relevant for a new executive”





Recent Management Training



- Basic Management Rights & Responsibilities
- Introduction to Management Responsibilities on Attendance & Leave
- Supervisory Responsibilities for Employee Development



Timeline for NExT's Next Steps



- HRM New Executive Sponsor Liaison - February 2010
- Mandatory New Executive Classroom Training – May 2010
- Executive Coaching Pilot June 2010



Team to Invigorate Marketing and Outreach (TIMO)



- Chartered in February 2009
- Objectives – determine recruitment strategies, evaluate current approaches, develop new products & approaches.
- Accomplishments – Recruited at over 30 outreach events, developed partnerships, and created new products.



IT Update

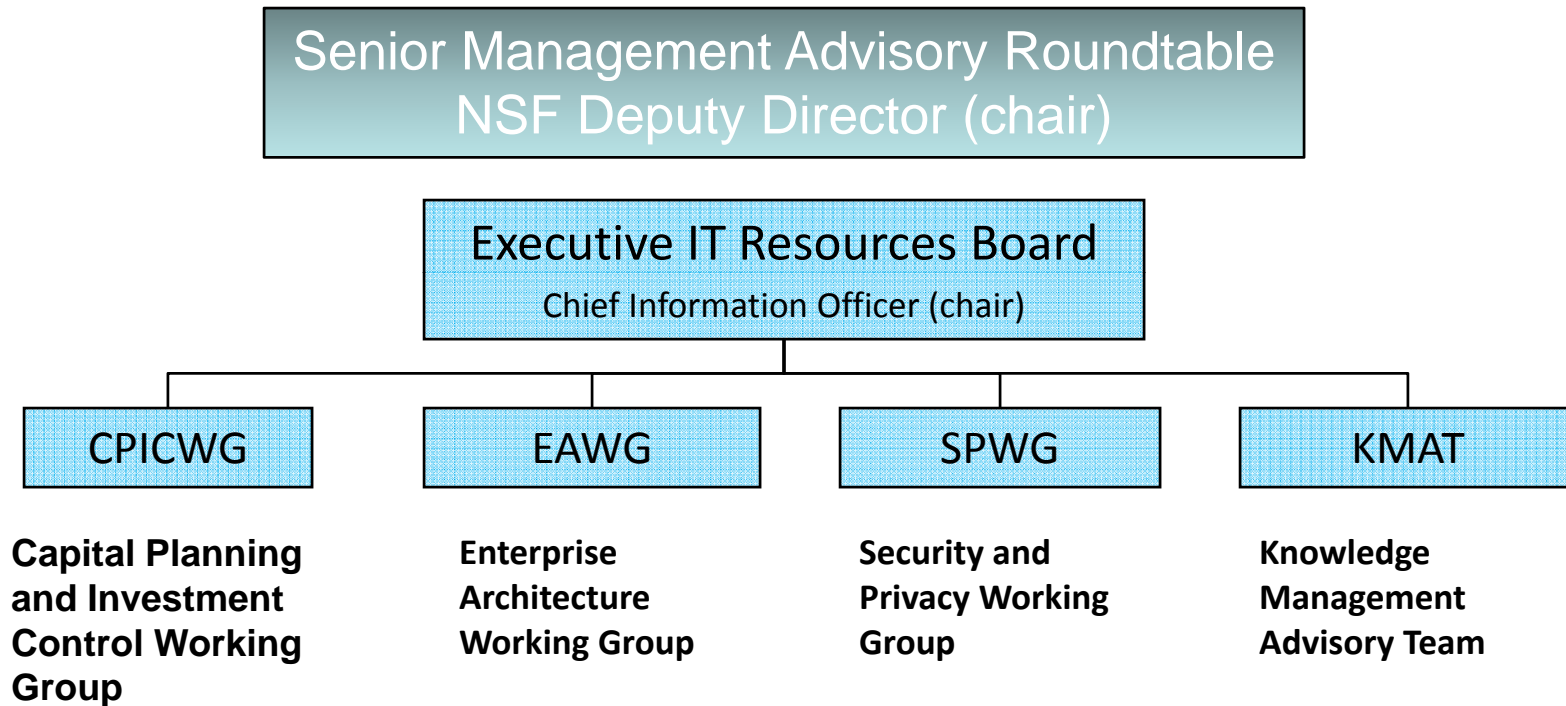


New IT Governance Framework and Funding Model

- Executive-level bodies govern NSF 's IT to help ensure:
 - NSF's portfolio of IT investments reflects NSF priorities
 - IT solutions and services are modern, innovative, and meet the needs of NSF staff and the research community.
 - Stable and predictable funding for day-to-day operations and IT initiatives



New IT Governance Framework and Funding Model





Support for ARRA and FY 2009 Activities

- Estimated Proposal and Award Volume
 - 45,000 Proposals
 - 40,000 Project Reports
 - 333,500 eCorrespondence
 - 18,000 Cash requests
 - 15,000 Awards
 - 4,677 ARRA awards
 - ❖ 4,359 New proposals
 - ❖ 318 Reversal of Decision



Support for ARRA and FY 2009 Activities

- Reviewer Thank You Letters
 - Each year since FY 2007, NSF sends an electronic email to individuals who have served as an NSF Proposal Reviewer within the Fiscal Year.
 - 44,215 Thank You letters sent on 10/5/09 from Drs. Bement and Marrett (enclosed)



Improved Award Processing for NSF staff

- For the past several years, NSF program staff have relied on paper processes and legacy systems to complete and process award recommendations.
- The new eJacket Division Director Concur functionality provides robust, flexible capabilities for all award actions and budget activities to be completed in eJacket.
 - Being rolled out to the Foundation by Directorate in phases
 - Expect streamlined process will ease administrative burden on staff





eJacket Award Workflow



Update Proposal Data before and during Recommendation



PO Recommends the Proposal for Award and Forwards the Co-Funding Split(s)



PO Signs-off the Proposal for Award

Managing Program Officer



Managing Program Officer



Managing Division Director

Administrative Review

Financial Review

Additional actions if co-funded



Co-Funding Program Officer Approves



Co-Funding Admin Review Finished



Co-Funding Financial Review Finished



Co-Funding Division Director Sign-off

Co-Funding Program Officer Sign-off



Awards and FAS Updated



Research.gov

- Public Facing Services
- Research Community Services
- Research.gov Desktop for NSF Staff





Research.gov Desktop for NSF Staff

The Research.gov Desktop will provide NSF staff the tools and services they need to plan programs, conduct merit review, manage proposals and awards, and share results.

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MY DESKTOP

- Research.gov Services
 - Find Reviewers
- NSF Services
 - eJacket
 - PIMS
 - FastLane

▼ What We Do

- > Plan
- > Review
- > Award
- > Manage
- > Results

Who We Are

- > NSF Staff Services

FEEDBACK
[Tell us what you think](#)

Plan Review Award Manage Results

[Print Page](#) Adjust Font Size: **A A A**

What We Do

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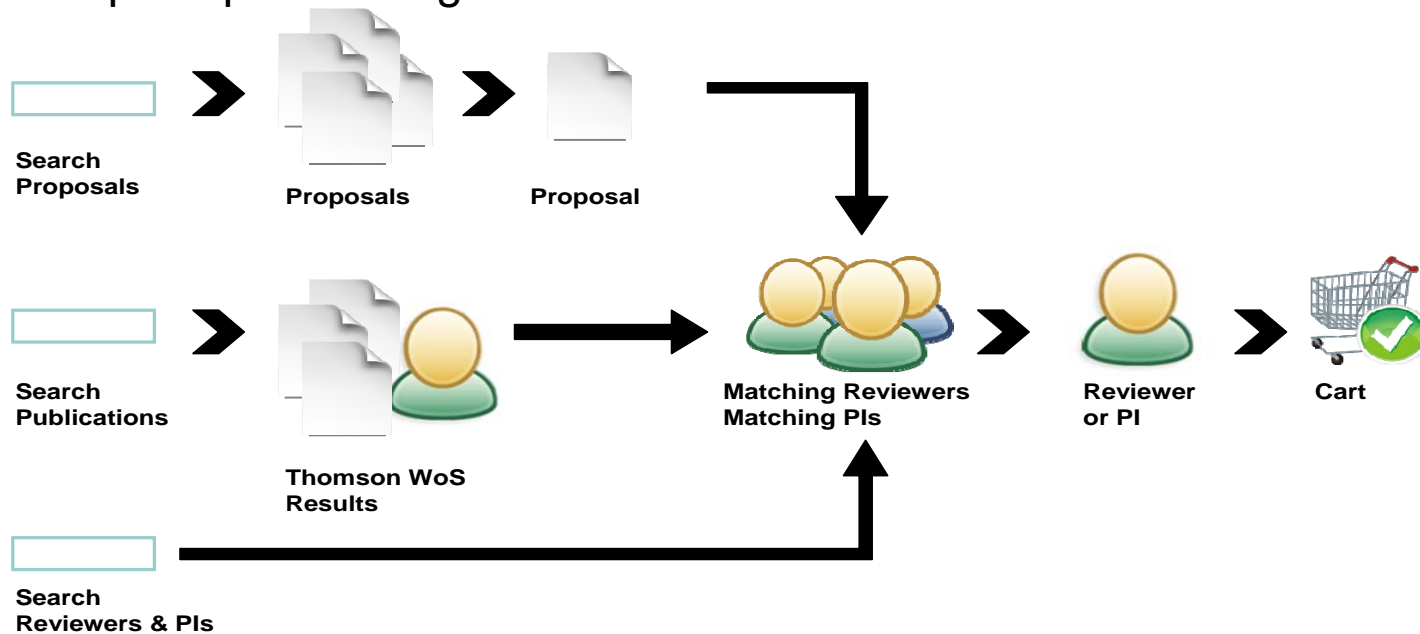
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Research.gov Find Reviewers

- First service on Research.gov Desktop to help NSF staff find reviewers:
 - Consolidated view of information from external and internal data sources
 - Easy access to information staff use to qualify reviewers
 - Searches proposals, publications, and information about NSF reviewers and principal investigators



FIND

QUALIFY



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States & Territories

Choose a state on the map to see more information.

California
Research Assets: 109 2008 NSF Awards: 231

Award Statistics

Year	Total NSF Awards
2006	200
2007	200
2008	231

\$785,500,000 total NSF awards per fiscal year

West California

NSF Research outside the United States
Arctic & Antarctic Research
International Research

Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Puerto Rico, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, US Virgin Islands, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, Wyoming

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Virginia

Go to: Virginia

Award Statistics

Year	Total NSF Awards
2006	100
2007	100
2008	109

\$785,500,000 total NSF awards per fiscal year

2008 NSF Awards: 341
Local Research Assets: 109

Use the interactive map to learn more about and visit surrounding States & Territories.

Award Highlights

Innovative Protein Microarrays
BioTraces has developed a new blood test that can detect breast cancer at its earliest stage, before the appearance of any...
Research Areas: Research Area 1, Research Area 2

People of Distinction

Joe Smith
K-8 Science
Richmond, VA

Jane Smith
K-8 Science
Hampton, VA

View all

Recent Awards & Abstracts

West Epidemics Picked to Go
World's Largest Telescope at NIT's Big Bear Captures Sun's Magnetar

Grants.gov NSF Fastlane NASA NSPins

FEEDBACK Tell us what you think



SharePoint Collaboration Portal

NSF COLLABORATION PORTAL

WHERE DISCOVERIES BEGIN

NSF Collaboration Portal All Sites

NSF Collaboration Portal

View All Site Content

Office of the Director

- Office of the Director (OD)
- Broadening Participation
- Office of Equal Opportunity Programs (OEOP)
- Office of the General Counsel (OGC)
- Office of Integrative Activities (OIA)
- Office of Cyberinfrastructure (OCI)
- Office of International Science and Engineering (OISE)
- Office of Polar Programs (OPP)

National Science Board

Office of Inspector

NSF Collaboration Portal



Welcome To The NSF SharePoint Collaboration Portal

Join the Collaboration Nation

All around NSF, people are sharing information through the NSF Collaboration Portal.

For training opportunities, please contact the NSF Academy at x4564 or click here to go to the [NSF Academy Document Collaboration \(SharePoint 2007\) Training page](#).

Create your own "My Site"

- Create a personal site by clicking "My Site"
- Search over sites, documents, and people

Attend a SharePoint User Group Meeting

- Wednesday, 9/2, 11 AM - Noon, Room 430
Topic: SharePoint Presentation by Steven Buhneing from OD/OIA
- Wednesday, 10/7, 11 AM - Noon, Room 430
Topic: TBD



Social Media and Web 2.0

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Email

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Sign up for Facebook to connect with National Science Foundation (NSF).

National Science Foundation (NSF) 🚩
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Us Larry Bock Science Enthusiasts -- I am just beginning the process of organizing a USA Science Festival in Washington D.C. targeted for the Fall of 2010. I hope this will be the largest celebration of science and engineering in the US. Consider joining our new g...[Read More](#) ▾
Tue at 12:07am · Report

National Science Foundation (NSF) The Art of Science
Susan Eriksson is a geologist and biochemist who draws on her scientific background in creating mixe
Source: digg.com
📅 September 3 at 9:21am
👍 Karr, Rosalina, Malek and 6 others like this.
💬 View all 4 comments
👤 Jo Beatriz: nicely stated.
September 3 at 1:48pm

The National Science Foundation (NSF) is an independent federal agency created by Congress in 1950. We fund a significant proportion of federally supported basic research. For official source information about NSF, visit www.nsf.gov

Information
Location:
4201 Wilson Boulevard
Arlington, VA, 22230

At NSF:

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- Twitter
- YouTube
- Flickr
- SecondLife
- Community Wikis



Virtual Connections

- NSF offers a wide variety capabilities to facilitate and enhance mission operations and support program activities through virtual technologies, including
 - Video Conferencing
 - Teleconference
 - Webcast
 - Collaborative Conference (WebEx)
 - Telepresence



 Just Use IT