



NSF STRATEGIC PLAN: LINKS TO AGENCY AND EMPLOYEE PERFORMANCE PLANS

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THE CASCADE ONLY WORKS IF WE HAVE A PLAN THAT IS BOTH UNDERSTANDABLE AND MEANINGFUL TO STAFF.

Strategic Plan

Agency
Performance Plan

Employee
Performance Plans



SEE YOURSELF IN THE NSF STRATEGIC PLAN!

COMMUNICATION CAMPAIGN FOR THE 2014 STRATEGIC PLAN

- Emphasized that we were soliciting staff input
- Described how the input would be used.
- Focused at a high level on only the Strategic Goals and Strategic Objectives to keep the input meaningful.



MULTIPLE WAYS FOR STAFF TO BE HEARD, INCLUDING:



- Poster Session (with dot voting)
- Two Town Hall Meetings
- Idea Share campaign



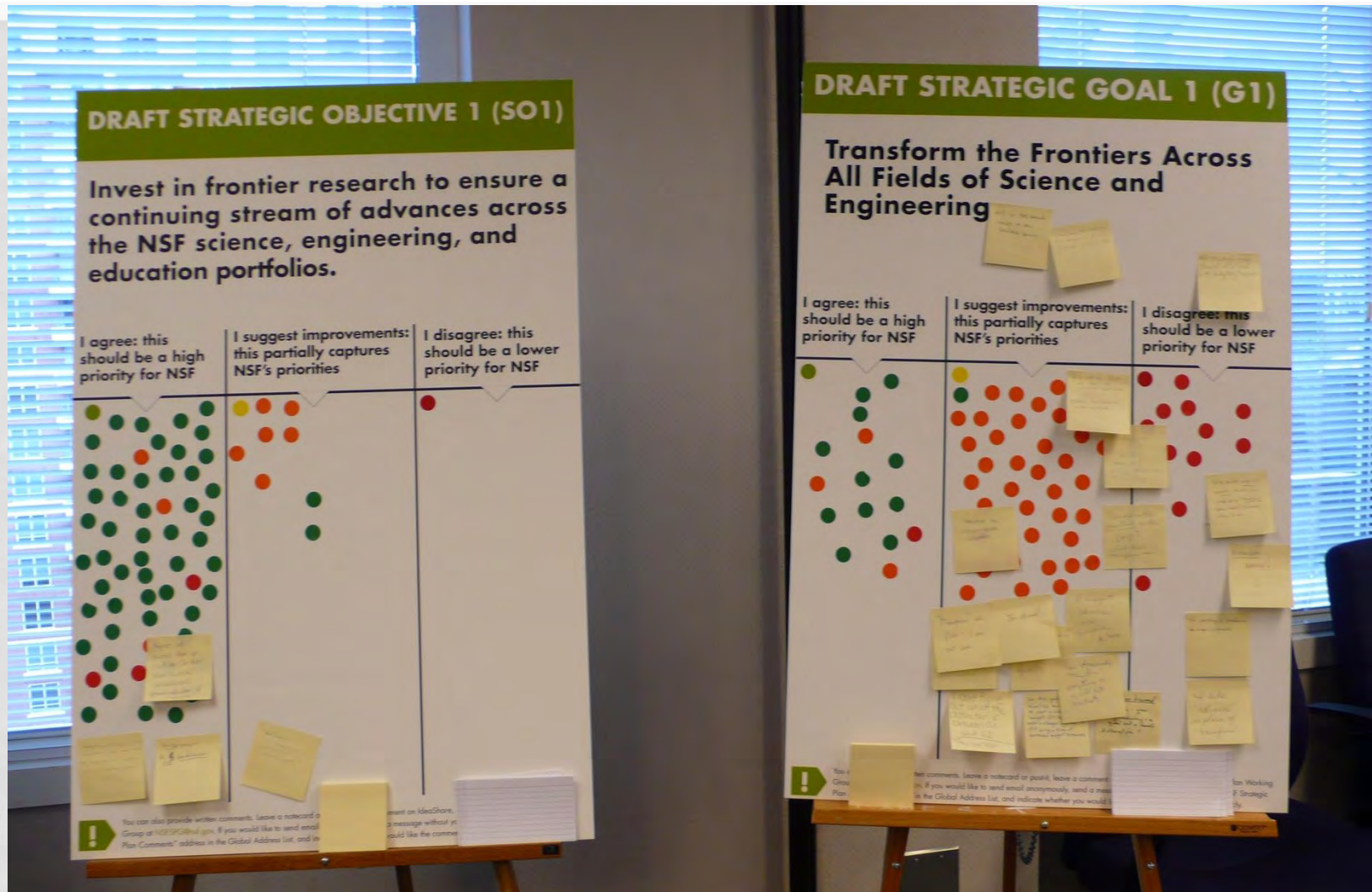
- Confidential email to the strategic plan working group through anonymous @nsf.gov

WHAT DID WE LEARN FROM THE CAMPAIGN?

Staff Care about NSF workforce/Human Resource issues.

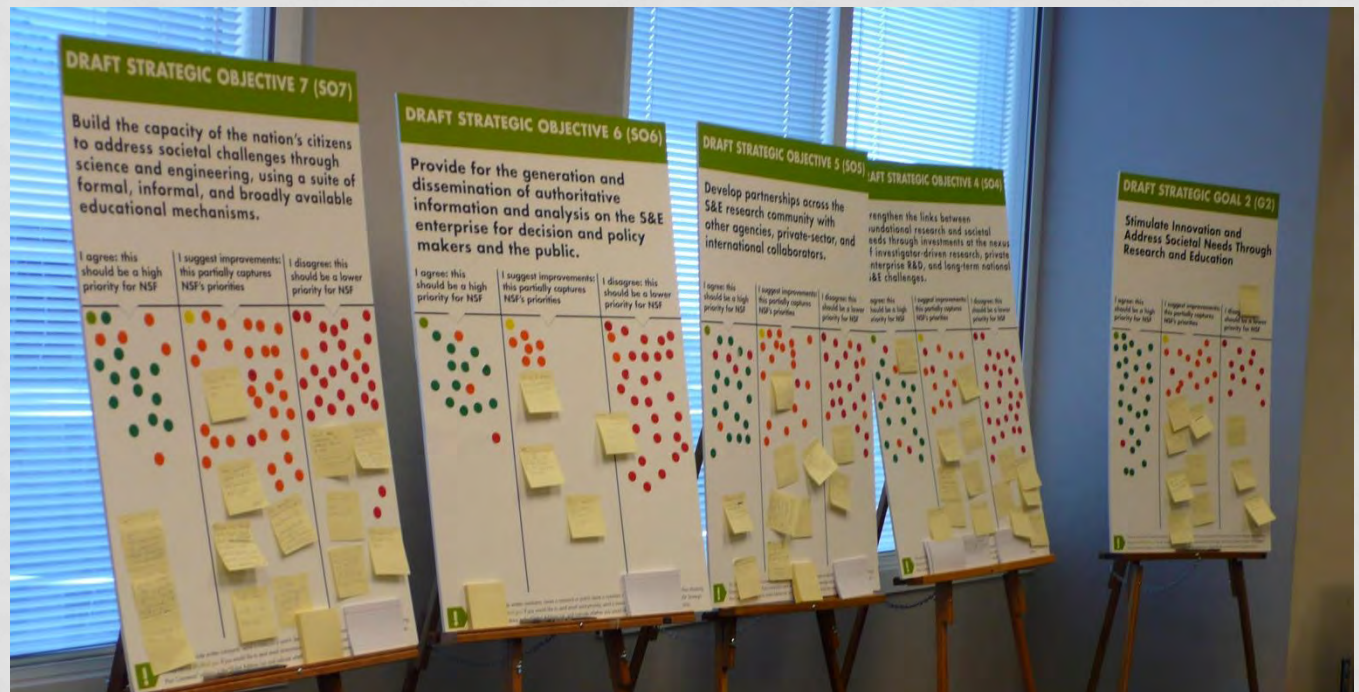


STAFF SEE THEMSELVES IN SO1, BUT DON'T UNDERSTAND WHAT IT MEANS TO TRANSFORM THE FRONTIERS



WHAT DID WE LEARN FROM THE CAMPAIGN?

There is a lack of organizational consensus on NSF's role in addressing societal needs.



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THANK YOU

