

Strategic Plan Poster Session Summary:

Participants in the Strategic Planning Poster Session were asked to provide input with post-it note comments and dots to indicate agreement (green), needs improvement (orange) or disagreement (red). There were over 120 participants who left 847 Dots, and wrote more than 170 written comments on post it notes or 3x5 cards. Here is a summary:

	Agree	Needs Improvement	Disagree
Strategic Goal 1	15	39	11
Strategic Objective 1	57	8	0
Strategic Objective 2	31	12	7
Strategic Objective 3	61	14	3
Strategic Goal 2	31	16	12
Strategic Objective 4	24	14	28
Strategic Objective 5	25	20	22
Strategic Objective 6	19	6	30
Strategic Objective 7	19	30	30
Strategic Goal 3	21	38	7
Strategic Objective 8	22	17	15
Strategic Objective 9	58	5	4
Strategic Objective 10	18	50	8
Totals:	401	269	177

Summary of dots:

- Most of the dots indicated agreement
- There was a high level of agreement (>50 green dots) on strategic objectives 1, 3, and 9.
- Many voters thought that Strategic Goals 1 and 3, and Strategic Objective 10 were in need of improvement.
- All four of the Strategic Objectives under Strategic Goal 2 (= innovate for society) generated polarizing views, with a high level of disagreement but dots spread across all 3 categories.

Summary of Comments:

Strategic Goal 1 (23 comments)

“Transform” is too vague, too broad, has become cliché (Replace with “*advance*”).

All Fields: too much, NSF doesn’t support all fields. (Suggestion “Advance discovery to transform fields”).

Strategic Objective 4 (21 comments)

Language of the goal is too cumbersome. Needs to be simplified. Issues of redundancy.

Lack of consensus on NSF’s role re: societal needs and whether this will undermine fundamental research mission.

Strategic Goal 3 (24 comments)

“Model Organization” is vague, jargon. What is the model that we are modeling ourselves after?

Suggestion to refocus on being *responsible stewards of S&E*

Strategic Objective 10 (19 comments)

Who is the customer? Public or awardees?

Two separate goals – 1: customer service and 2: efficiency

Suggest refocusing on *creativity and innovation in support of operations*