



NSF New Headquarters

Briefing for
The Advisory Committee for Business and
Operations

April 30, 2014

National Science Foundation

Office of
Information & Resource
Management



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Background

PROSPECTUS/PROCUREMENT

AWARD – June, 2013

BUDGET

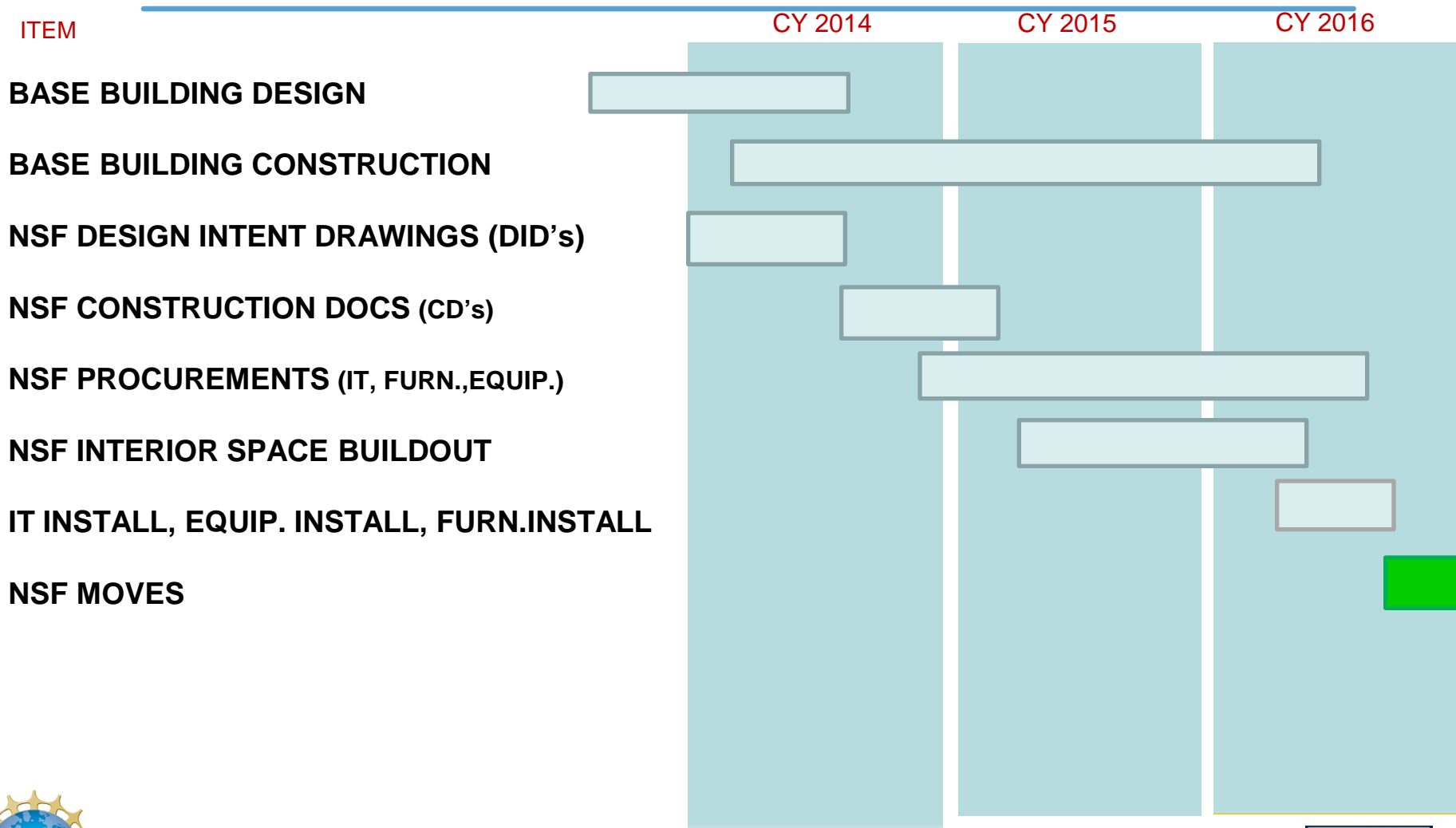
- Credits and Allowances
- Appropriated Funds requests

DESIGN APPROACH

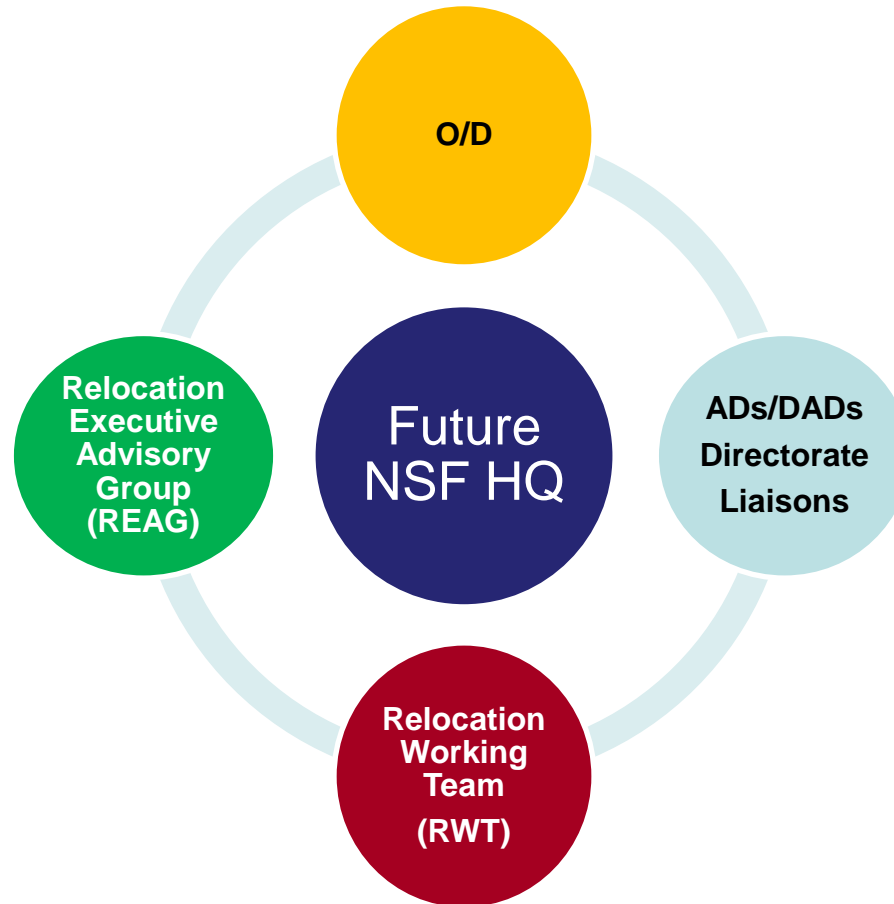
- Flexible, collaborative workspace
- Panel/conference center to support NSF mission



Schedule



Relocation Advisory Structure



Employee Engagement

Early Employee Input

- Visioning sessions, focus groups, surveys

Ongoing Collaboration with NSF Union

Pilot Projects

- S-I 3rd floor project merging technology, wayfinding, and recruitment themes
- Testing of various furniture types and configurations throughout NSF
- Rotating furniture display in public area outside library

Communication

- Weekly Wire
- Bus tours
- FNSF Directorate Liaisons' network
- OIRM Open House displays



Feedback- Employee-Related Issues

- **Staff attrition** – ideas for mitigating retirement or other losses related to relocation
- **Downsizing of NSF space** – Presidential and Congressional mandates to reduce Federal space mean that many NSF employees will be occupying smaller workspaces in the new building – ideas for maintaining employee productivity and morale
- **Expansion of Telework and Hoteling** – ideas for breaking down barriers to greater use of telework and hoteling; and
- **Suspension of merit review panels** during some portion of the planned 3-month move process from Arlington to Alexandria – potential cost savings and move efficiency vs. continuation of key mission activity.

