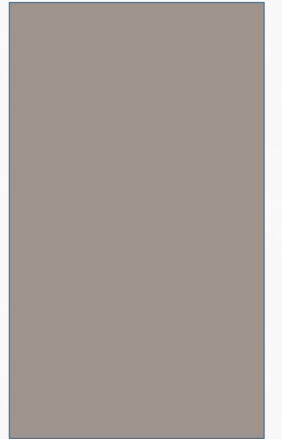


# Reforming the Federal Government

Overview of Presidential Memo M-17-22,  
“Comprehensive Plan for Reforming the Federal Government  
and Reducing the Civilian Workforce”

ADVISORY COMMITTEE FOR BUSINESS AND OPERATIONS  
SPRING 2017 MEETING

NATIONAL SCIENCE FOUNDATION



# OMB M-17-22: COMPREHENSIVE PLAN FOR REFORMING THE FEDERAL GOVERNMENT AND REDUCING THE FEDERAL CIVILIAN WORKFORCE

## Purpose (from Appendix 4)

"...To identify how [the head of each agency] proposes to improve the efficiency, effectiveness, and accountability of her/his respective agencies. As part of their planning efforts, agencies should focus on fundamental scoping questions (i.e. analyzing whether activities should or should not be performed by the agency), but also on improvements to existing business processes (i.e. proposals to improve the efficiency and effectiveness of agency operations and services through administrative mechanisms)."

## Key Dates:

- June 30, 2017 – High-level draft submission to OMB. Identifies "preliminary areas" for Agency Reform Plan.
- July 2017 – Discussions with OMB: "high-level summary of initial areas where they are developing reform proposals."
- September 2017 – Agency Reform Plan submitted to OMB as part of FY 2019 Budget Submission.
- February 2018 – Release of President's FY 2019 Budget and Government-wide Reform Plan.

# Agency Reform Plan

Proposals to improve effectiveness, efficiency, and accountability

## Human Capital Management

- Plan to Maximize Employee Performance
- Human Capital Operating Plan
- Workforce structure

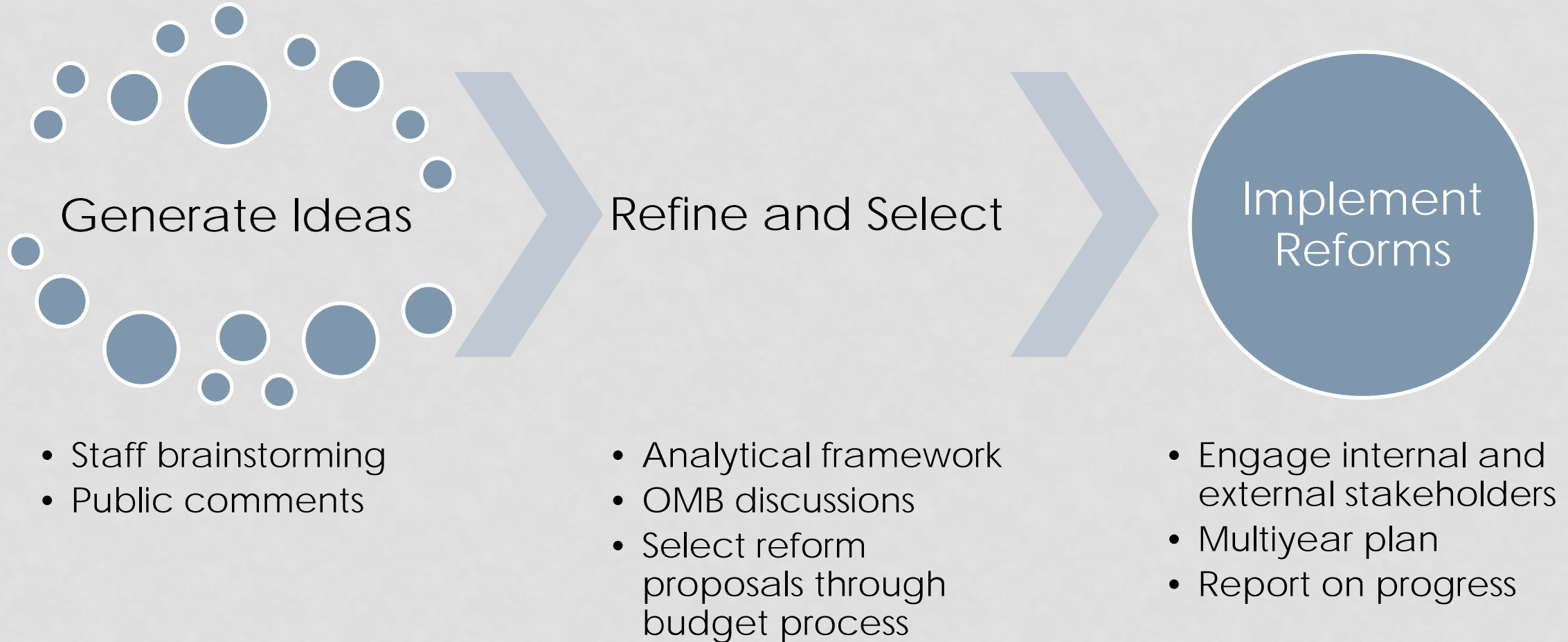
## Budget Process

- FY 2018: President's Budget establishes priorities
- FY 2019: Agency OMB submissions to be aligned with reform plans

## Strategic Planning and Performance

- GPRA Activities
- Strategic Plan
- Agencies expected to track reforms via performance goals

# NSF APPROACH



# TIMELINE

