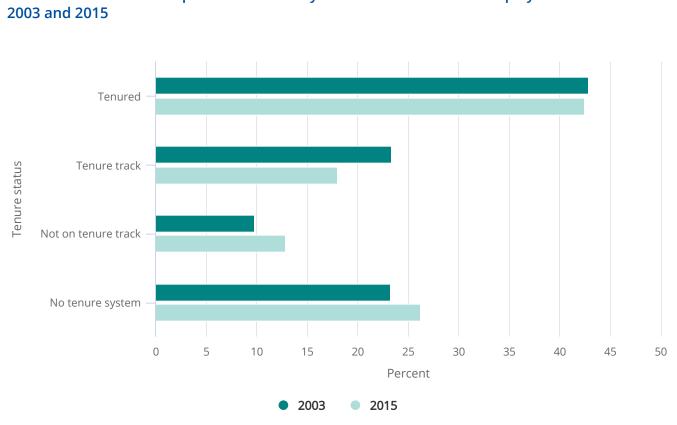


## FIGURE 5-15



## Tenure status of underrepresented minority S&E doctorate holders employed in academia:

## Note(s)

Academic employment is limited to U.S. doctorate holders employed at 2- or 4-year colleges or universities, excluding those employed part time who are students or retired. No tenure system includes no tenure system for the position or no tenure system at the institution. Detail may not add to 100% due to rounding. Underrepresented minorities include blacks, Hispanics, and American Indians or Alaska Natives.

## Source(s)

National Science Foundation, National Center for Science and Engineering Statistics, special tabulations (2017) of the 2003 and 2015 Survey of Doctorate Recipients (SDR).

Science and Engineering Indicators 2018