

TABLE 5-16 **Underrepresented minorities as a percentage of S&E doctorate holders employed in academia, by position: Selected years, 1973–2015**

(Percent)

Position	1973	1983	1993	2003	2015
All positions	2.0	3.7	5.0	7.9	8.9
Full-time faculty	1.9	3.6	5.0	7.0	8.6
Postdocs	2.4	4.8	4.5	7.0	8.9
Other positions	2.9	4.1	5.3	7.3	9.8

Note(s)

Underrepresented minorities include blacks or African Americans, Hispanics or Latinos, and American Indians or Alaska Natives. Because of changes in the survey questionnaire, data from 2003 to 2015 are not directly comparable with earlier years' data. Academic employment is limited to U.S. doctorate holders employed at 2- or 4-year colleges or universities, medical schools, and university research institutes. Faculty includes full, associate, and assistant professors plus instructors in 1973, 1983, and 1993. In 2003 and 2015, faculty includes full, associate, and assistant professors. Other positions include part-time positions and full-time positions such as research associates, adjunct appointments, instructors (in 2003 and 2015), lecturers, and administrative positions. Other positions exclude those employed part time who are students or retired.

Source(s)

National Science Foundation, National Center for Science and Engineering Statistics, special tabulations (2017) of the 2003 and 2015 Survey of Doctorate Recipients (SDR).

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